MISSION STATEMENT

In the Roman Catholic tradition, the people of Saint Patrick Parish are called to spread the Gospel of Jesus Christ by our words and actions through the celebration of the Sacraments, acts of Justice and Charity, and life-long Faith Formation; the fruits of which are a welcoming faith-filled community bringing ourselves and others, through God’s grace, to salvation.
PROCESS OUTLINE

In the spring of 2017, the Pastoral Parish Council of St. Patrick Parish unanimously decided to form a Task Force, charged with the purpose of reviewing the 2011 Strategic Plan of the Parish, updating it, and bringing forth a new document to lead the parish into the future. This Task Force was made up of members of the Parish Pastoral Council, Finance Committee, School Administration, Staff Members, and other various advisors to the Pastor.¹

The Task Force proceeded in the following order:

1. Review the 2011 Parish Strategic Plan: Determine which goals were met and which were not (and which were no longer relevant to the current state of the parish).

2. Gather Data: The Task Force surveyed the various ministries at St. Patrick, specifically noting their wants and needs. They then went on to survey the entire parish based on what was found in the 2011 Strategic Plan as well as from the ministry surveys.

3. Planning Process: Taking all these factors into account, the Task Force then determined the needs of the parish and categorized them based on the Four Pillars of the Parish: Evangelization, Sacraments, Justice and Charity, and Faith Formation.

When finished, the Task Force created the 2019 Strategic Plan and submitted it to the Parish Pastoral Council for ratification and signature. The Action Plan at the end of the document is intended to be a guideline for those charged with achieving these goals. This Action Plan and the goals it includes will be assessed every year by the Parish Pastoral Council.

¹ Full list of Task Force members can be found in Appendix A of this document
EVANGELIZATION GOALS

Vision Statement

We spread the Good News of Jesus Christ, by words and actions, inviting all to God’s salvation.

❖ Continue Welcome Committee.
   ○ The Welcome Committee was an initiative from the last strategic plan that has been a huge success. Due to this success, we want it mentioned that a goal of this plan is to continue making progress in being a warm, welcoming parish to all who find God here.

❖ Explore the possibility of building a gathering space attached to the church.
   ○ This is a goal that was clearly expressed in both the analysis from our ministry leaders as well as from the parishioner base at large. Work has already begun with the initial conversations with an architect and the forming of a Master Campus Plan for the parish and school.

❖ Expand digital outreach.
   ○ There is a great desire to reach all generations of worshipers through digital medium, whether that be on social media, websites, parish apps, or otherwise.
   ○ In light of this goal, we are also exploring the possibility of hiring a Director of Communication at the parish to be in charge of dispersing information to our parishioners, specifically with electronic devices.

❖ Explore creating a Vocations Ministry.
   ○ This ministry would focus on supporting current seminarians and religious in discernment as well as cultivating such vocations here at home. This would include updating our posters in the church as well as communicating any Archdiocesan or Deanery events about vocations.
SACRAMENTAL GOALS

Vision Statement

We celebrate the Sacraments reverently and joyfully to the praise and glory of God.

❖ Improvements proposed for the Church building.
  ○ Some of the recommendations from the parish survey and from our ministry leaders are a handicapped accessible bathroom, reupholstered kneelers, updating our nursery, and beautifying the worship space. These would all be things we can work with our architect during the Master Campus Plan.

❖ Expand the awareness of and emphasis on the importance of all vocations: priesthood, religious life, married life, and single life. (shared with Evangelization pillar)

❖ Educate and encourage parishioners of Sacramental opportunities available throughout the Deanery.
  ○ Promote Mass and Reconciliation times from around the Deanery.
  ○ Promote the Adoration Chapel to keep it Perpetual in nature.

❖ Move Confirmation preparation from 11th Grade to 8th Grade.
  ○ Reformat 8th Grade Religious Education classes at the St. Patrick School of the Terre Haute Deanery to prepare our students to receive the Sacrament of Confirmation in the fall of their freshman year.
  ○ Create a new curriculum for 8th Grade RE classes on Sunday mornings to meet the needs of our public school students. They too would receive Confirmation in the fall of their freshman year.
  ○ The goal of this move is to increase the number of confirmations among our youth as well as bridge the gap between Middle-School and High-School programs, namely, the transition into Youth Ministry.
  ○ It should be noted that this is a goal initiated by the Pastor after listening to many parents, teachers, staff members, school commission members, and others. However, it was not included in the Parish Survey.
JUSTICE AND CHARITY GOALS

Vision Statement

We perform works of mercy by sharing our time and talents with respect, patience, and compassion for all.

- Expand the Soup Kitchen to better meet the needs of our patrons.
  - Currently, our Soup Kitchen serves over 60,000 meals per year. Often times the daily line for lunch extends out the door and into the parking lot. This is due to the small space that can only accommodate about 12 patrons at a time.
  - This fact, coupled with the results from the parish survey, show the great need to expand the physical space of the Soup Kitchen to serve the needs of the community.
  - This would be another aspect of the Master Campus Plan.

- Increase participation in charitable opportunities for Parish youth.
  - Continue working with Youth Ministry in this endeavor.
  - Work with those needing service hours for Confirmation.

- Explore opportunities to expand the church’s visible presence in our community.

- Improve and maintain the skill sets of all volunteers through orientation and training.
FAITH FORMATION GOALS

Vision Statement

We strive for life-long growth in the Faith through prayer, study, and understanding.

❖ Lead the exploration of a Catholic High School for the Terre Haute Deanery.
  ○ Participate in and support a feasibility study in the city of Terre Haute to determine this possibility.
  ○ Work alongside the Archdiocese to meet the needs of our Catholic teens and their education in the Faith.

❖ Expand Young Adult Ministry at the parish and across the Deanery.
  ○ Work with deanery parishes in establishing a strong program for our young adults (age 18-35).
  ○ Provide events for young adults to come together to discuss their faith or listen to a guest speaker.
  ○ Provide retreats at the Deanery level for our young adults to attend and deepen their faith.
  ○ Provide opportunities for small groups.

❖ Continue life-long Faith Formation of our parishioners.
Rev. Daniel Bedel  
Pastor  
(Signature)  
(Date)

Thomas Haley  
President of the Parish Council  
(Signature)  
(Date)

Andy Sutherland  
Acting Chair of the Finance Committee  
(Signature)  
(Date)
### ACTION PLAN

#### EVANGELIZATION GOALS

<table>
<thead>
<tr>
<th>Action Steps</th>
<th>Persons Responsible</th>
<th>Timeline</th>
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<tbody>
<tr>
<td>Continue Welcoming Committee</td>
<td>Welcoming Committee</td>
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<tr>
<td>Explore possibility of building a gathering space attached to the church</td>
<td>Pastor, Parish Pastoral Council, Facilities Committee</td>
<td>Already started Entheos will update</td>
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<td>Expand digital outreach</td>
<td>Staff</td>
<td>July 2019</td>
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<tr>
<td>Explore creating Vocation Ministry</td>
<td>Pastor, Stewardship Committee</td>
<td>December 2019</td>
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## SACRAMENTAL GOALS

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<th>Action Steps</th>
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<tr>
<td>Improvements to the church building</td>
<td>Pastor, Parish Pastoral Council, Facility Committee</td>
<td>Entheos will update</td>
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<td>Educate and encourage parishioners of Sacramental opportunities available throughout the Deanery</td>
<td>Pastor, Staff</td>
<td>July 2019</td>
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<tr>
<td>Move Confirmation to the 8th Grade</td>
<td>Pastor, Religious Education, Youth Minister</td>
<td>August 2019</td>
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### JUSTICE AND CHARITY GOALS

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<th><strong>Timeline</strong></th>
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</thead>
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<tr>
<td>Expand the Soup Kitchen</td>
<td>Pastor, Parish Pastoral Council, Finance Committee</td>
<td>Entheos will update</td>
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<tr>
<td>Increase participation in charitable opportunities for Parish youth</td>
<td>Religious Education, Youth Ministry</td>
<td>July 2020</td>
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<tr>
<td>Explore opportunities to expand the church’s visible presence in our communities</td>
<td>Pastor, Staff, Parish Pastoral Council</td>
<td>July 2020</td>
</tr>
<tr>
<td>Improve and maintain the skill sets of all volunteers through orientation and training</td>
<td>Pastor, Staff</td>
<td>Ongoing</td>
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## FAITH FORMATION GOALS

<table>
<thead>
<tr>
<th>Actions Steps</th>
<th>Persons Responsible</th>
<th>Timeline</th>
</tr>
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</table>
| Lead the exploration of a Catholic High School for the Terre Haute Deanery | Pastor, High School Committee | Deanery Study by May 2019  
Feasibility study by July 2019  
Final Project: 2021-2023 |
| Expand Young Adult Ministry | Pastor | July 2019 |
| Continue life-long Faith Formation of our parishioners | Pastor, Staff, Parish Pastoral Council | Ongoing |
APPENDICES

Appendix A – List of Task Force Members

Appendix B – Ministry Leaders Survey/SWOT Results

Appendix C – Staff’s Vision of Hospitality

Appendix D - Parish Survey and Results

Appendix E – Entheos Work Contract
APPENDIX A
LIST OF TASK FORCE MEMBERS

- Rev. Daniel Bedel (Chair)
- Sharon Gick (Secretary)
- Molly Callahan
- Brittany Detamore
- Margy Fauber
- Geri March
- Patty Mauer
- Adam Nolte
- Richard Shagley
- Andy Sutherland
APPENDIX B
MINISTRY LEADER SURVEY/SWOT

Task Force 2018 Questions
Charity & Justice

1. What are your current needs?
Respect for Life -- Would like a specific budget for their Rose Ceremony and Candle Ceremony - buying the candles particularly
Sick and Shut In Ministry -- Would like a budget for the ministry; color printer for flyers;
Soup Kitchen Ministry -- New Chairs and tables; substitute and fill-in volunteers for the summer and vacation schedules
Stephen Ministry -- Private meeting place at each parish; place for leaders to meet with a locking file box, 10-15 pix for communion (to bring to the care receivers)

2. What do you envision your growth to be over the next 5, 10 and 15 years?
Respect for Life -- Vision is to maintain our program and continue the ceremonies that keep this ministry before the parishioners
Sick and Shut In Ministry -- Maintain stable number of volunteers to meet the needs of the shut-ins; train leaders; and expand the message that this ministry is available.
Soup Kitchen Ministry -- Plan for a 20% increase in our numbers; need more foundation and grant money to relieve some of the pressure on the parish and expand our exposure in the community-- would like to establish a budget from sustaining donations
Stephen Ministry -- Growth depends on the # of trained ministers we have; train 2 leaders each year for 5 years; then 1 leader per year for 5-15 years; Train 20-25 new volunteers every 2 years; in 15 years would like to have 25 active Stephen ministers with 25 care receivers.

3. How do you plan to achieve this growth?
Respect for Life -- use 1% of the billboard collection to purchase the roses and candles for this ministry
Sick and Shut In Ministry -- Train new volunteers
Soup Kitchen -- Work with Sarah on new grant possibilities -- Bemis, Sam’s, Wal-Mart, Power of the Purse, 100 Women Who Give; continue to solicit new volunteers to add to our teams.
Stephen Ministry -- Solicit parishes for possible volunteers to train and discern as Stephen Ministries; reach out to the Church Community to connect care receivers to Stephen Ministers; train new leaders (new ones as others retire); coordinate with Sick and Shut In ministry for communion and Soup Kitchen ministry for food needs

4. How do our facilities support your ministry?
Respect for Life -- Good as is
Sick and Shut In Ministry -- Need an office for private files, pix, and other items needed for this ministry
Soup Kitchen Ministry -- Current facilities are inadequate for our cooking needs; would like to have part of the rectory kitchen for sous chef (slicing, dicing, salad and dessert prep) and a salad/fresh produce refrigerator; new industrial strength chairs for the Soup Kitchen and perhaps new tables.

Stephen Ministry -- Needs an office (at SMM?) to facilitate leader meetings; also need a private space for locked file cabinet with volunteer and care-receivers information; handicap accessible meeting room would be ideal; private meeting at each parish.
Task Force 2018 Questions

Faith Formation

1. What are your current needs?

   Bible Study:
   a. More people to attend
   b. Continued material vouchers for those who cannot pay
   c. People to encourage each other to attend.
   d. Bring yourself and one

   Children’s Faith Formation:
   a. More technology – grants for 6 classroom laptops, speakers & DVD player
   b. Catechist development

   CRHP:
   a. Parish interest to present weekends
   b. Time for/calendar availability for the Family Life Center
   c. The time for 2 separate weekends (men & women) at least one a year and hopefully
twice a year as the CRHP plan calls for

   Evangelization Team:
   a. Establishing one

   Faith Formation Commission Responses:
   b. Space at St. Patrick for our meetings—similar to atmosphere at SMM.
   c. More members
   d. Gathering space at St. Patrick for after mass connections…
   e. A desire to participate

   RCIA Team/Sponsors:
   a. Building a team for Breaking Open of the Word
   b. Empowering every parishioner to tell their faith journey to people they meet and
share why the Church is so important to them

   Youth Ministry:
   a. Space
   b. Volunteers who love teens
   c. Confident catechists
2. What do you envision your growth to be over the next 5, 10 and 15 years?

Bible Study:
- I think it will be an uphill battle to keep and maintain bible studies
- The world gets in the way
- People are too busy so I find it difficult to predict growth

Children’s Faith Formation:
- Reaching out to families who aren’t connected
- Growing community building and increasing our enrollment 1-2% a year

CRHP:
- It has been a few years since the last set of weekends (men’s/women’s). As new families come to the parish, we may have a large enough pool to have weekends again.
- It depends if we are able to start the program again. Right now, several of our former teams are still involved in meeting at least once a mother for spiritual growth and I see that continuing for at least the next 5 years and hopefully longer.

Faith Formation Commission Responses:
- I hope to get people who attend programs to get involved in leadership—I hope we add some type of gathering or meeting area so we can connect with people we don’t know or reinforce relationships with those who attended programs.

RCIA Team/Sponsors:
- Develop a team of ministers who are welcoming & equipped to walk with those curious about the Church

Youth Ministry:
- 1-3 years to build a peer leadership program
- *hard to decide with the rate culture fluctuates
- *youth ministry is changing quickly as well

3. How do you plan to achieve this growth?
Bible Study:
   a. Father might talk about the upcoming ministry from the altar—more than the title and the date of the study (Put it in second gear, Father!)

Children’s Faith Formation:
   a. Writing grants, identified by the archdiocese for technology
   b. Sending snail mail letters to families not involved in school or religious education
   c. Having a family “fun night” once a year, building more into the calendar, if successful

CRHP:
   a. It must be a long term plan to restart, much longer than the “CRHP” Ministry. The seeds of renewal come from Father, Faith Formation, past CRHP teams. A major commitment of time/energy to move new people.

Faith Formation Commission Responses:
   a. To tell everyone who attends events how glad to have their participation.
   b. I think the programs are more successful with good attendance—so to have minute speakers to advertise all we are doing.
   c. Thank all involved.
   d. Sell the program—posters have worked.

RCIA Team/Sponsors:
   a. Offering reflection & added formation for those who are interested in this ministry
   b. Pray for those who are seeking

Youth Ministry:
   a. Start building relationships at younger ages
   b. Pray!
   c. Once families are on board, growth & confidence in the program will soar

4. How do our facilities support your ministry?

   Bible Study:
a. My group is usually small so most rooms (e.g., dining, living rooms) are suitable in the rectory
b. Electronics available
c. The deanery is well stocked and helpful

**Children’s Faith Formation:**
a. The use of the parish/deanery school building is imperative to this ministry
b. Being able to use the large screens in the classrooms on Sunday will be needed
c. Funding has been very good

**CRHP:**
a. The Family Life Center is ideal for weekends, given the calendar is set aside for the Friday p.m. through Sunday afternoon, Rooms A & B, gym, kitchen & cafeteria.
b. We have enough facilities for the CRHP weekends—as long as other ministries and activities are not scheduled to use them at the same time and possibly willing to “give up” their space for that weekend.

**Faith Formation Commission Responses:**
a. They do not. I could draw a floor plan for this right now! (Yes, the money is another story!)

**RCIA Team/Sponsors:**
a. Unfortunately, we are unable to meet at St. Patrick as it is too difficult to schedule Wednesday evenings for an entire semester

**Youth Ministry:**
a. Can meet in the Parish Life Center when needed

Task Force 2018 Questions

Sacraments
1. What are your current needs?
   a. Larger area to store Art & Environment items/to be able to consolidate supplies
   b. Viable meeting location w/kitchen facilities and more conducive to older population
   c. Keep sacristy dry
   d. New director
   e. On site lavatory
   f. Paint
   g. Flooring
   h. Outside rails are rusting
   i. Art & Env – larger area for storage of decorations
   j. Altar Society -- needs a viable meeting area conducive to older parishioners
   k. New director of Adoration Chapel
   l. Upgrade the chapel

2. What do you envision your growth to be over the next 5, 10 and 15 years?
   a. Hard to know based on demographics of the town
   b. Reassess committees and educate to possibly increase involvement
   c. Realistically – maintain status quo
      a. To have 4 guardians
      b. To engage more people
   d. Difficult to envision

3. How do you plan to achieve this growth?
   a. Continue to have talks during announcements about opportunities
   b. Possibly a newsletter (email)
   c. Educate folks about serving as a continuance of the mass
   d. Word of mouth
   e. Eucharistic education
   f. Pulpit push

4. How do our facilities support your ministry?
   a. Place for brides and grooms to dress and prepare
   b. Hostess for weddings
   c. Music & choir
   d. Beautiful church
   e. Pay utilities
   f. Supply candles
   g. Maintenance
   h. Space to worship
   i. Music ministry is outstanding
   j. Beautiful space to worship
Threats:

Negative image and publicity of Catholic Church
Economic Environment of the area
More working families means less involvement of volunteers
S.W.O.T. – Sacraments
(Strengths, Weaknesses, Opportunities, Threats)

Strengths:

LC
a. Pre-planning of liturgies & review of past liturgies, reports of ministries, includes all ministries – EM, Lectors, Ushers, at each meeting
b. Long standing comm – adapt to liturgy
c. Decoration of worship space (Randy’s longevity), cost savings of silks.
d. Investing in more permanent decorations that are cost effective
e. Strong commitment of parishioners to make St. Patrick’s the best it can be

MP
a. Sponsor couples are great, flexibility of staff for accommodating folks

AC
a. Island of peace in our hectic world
b. Revitalization of spirit
c. Known & unknown benefits of prayer for parish, individuals, local, staff, nation and world
d. Solace

AS
a. Been around for a long time; 50-75 years established to take care of sanctuary
b. Established
c. Donations from Bakeless Bake Sale $3000
d. Taking care of church
e. Strong sense of community to make St. Pat’s the best it can be

Weaknesses:

LC
Sometimes folks don’t show for ministries, when LC meetings get cancelled and the meetings are extra and hard to recall

MP
a. Things happen that are out of our control.
b. No budget (manuals cost $).
c. No comm. on whether or not fees have been paid.
d. No follow-up on married couples.
e. Not always able to meet each month
f. Punctuality of ministers to meet schedule
AS

Dwindling active members, aging active members

AC

a. People don’t show up for adoration chapel times
b. No subs
c. More participants needed
d. Too much signage on chapel doors
e. No on site lavatory
f. Large gaps in adoration times
g. Safety of adorers

Opportunities:

LC

Figure out a means to hold people accountable for no-shows/finding replacements.

MP

a. Better communication as to whether or not fees have been paid.
b. Create follow-up for couples that stay in the parish.
c. Marriage fee paid to office -- no notice to team

AC

a. New spirit for chapel adoration is needed – more emphasis on catechizes
b. Emails to find replacements
c. Keypad for doors in chapel & rectory door
d. Increase in education on the power of adoration
e. Go to chapel part-time – time to make some hard decisions

AS

a. New purchases so continue to raise funds.
b. Altar society provides needed supplies for Mass

Threats:

LC
Aging of our parish. Replacement of folks who lead ministries.

**MP**

Young people not getting married in the church, “checking a box” by going through marriage prep.

**AC**

- Guardians are difficult to replace
- Neighborhood not as safe
- Apathy. Lethargy – no real appreciation of “true presence”
- The world and its distractions
- Neighborhood being a draw for hooligans scaring some late night adorers

**AS**

- No future participants on the horizon.
- Aging parishioners
- Disbanding.
APPENDIX C
STAFF VISION OF HOSPITALITY

During the staff retreat, staff members were asked to consider what makes or would make our parish hospitable. Three groups were organized and each provided their insights into the question of hospitality. They are listed below:

A. Utilizing the various chrismas discussed, the following values/actions were proposed as making our environment hospitable:
   a. Administration –
      i. Easy to read info graphs
   b. Encouragement –
      i. Bereavement groups
      ii. Stephen Ministry
   c. Missionary –
      i. Enculturation
      ii. Reaching out
   d. Faith –
      i. Leading by example
      ii. Trusting in Divine Providence
   e. Service –
      i. Volunteer recruitment
      ii. Leadership training
   f. Mercy –
      i. Attending to shut-ins and sick
      ii. Care for the needy
   g. Evangelism -
      i. Invite back fallen away Catholics
      ii. Share groups
   h. Intercessory Prayer-
      i. Offer prayer at reception and farewell
   i. Giving -
      i. Donuts after mass
      ii. Smile
   j. Teaching –
      i. Meet people where they are in their lives
      ii. Build up catechetical programs
   k. Craftsmanship -
      i. Using beauty and environment to create a welcoming atmosphere

B. Chrisms of the team were utilized in proposing that which makes St. Patrick hospitable:
   a. Mercy –
      i. Stephen Ministry
      ii. Soup Kitchen
iii. Keep elderly connected to parish via Shut-in Ministry

b. Administration/Helps -
   i. Maintaining/improving facilities to best house our ministries
   ii. Find new funding sources to foster Mercy-Music

c. Music -
   i. Inclusiveness
   ii. Rehearse new music before Mass
   iii. Encourage participation

C. This team proposed hospitable functions in combination with some of the Chrisms discussed:
   a. Sharing of stories/faith
   b. Move from knowledge to action
   c. Activity for the people/community gatherings
   d. Helping people/community gatherings
   e. Affirming and acknowledging accomplishments/good deeds
   f. Love one another
   g. Listening to each other
   h. Social events for the parish
      i. Breakfasts, dinners, etc.
   i. Smiles
   j. Sharing our love
   k. Our hands supporting the people/community
   l. Church as our center
   m. Observe what is happening
   n. Performing random acts of kindness
   o. Feeding people spiritually and literally
APPENDIX D
PARISH SURVEY AND RESULTS

St. Patrick Parish Survey - 2018

*1. In which age range do you belong? Check one.

- 10-19  - 40-49  - 70-79  - 100+
- 20-29  - 50-59  - 80-89

2. What is your name?

________________________________________________________

3. What any one thing should never be changed at this parish?__________________________

_____________________________________________________________________________________________

4. What any one thing must be changed at this parish?______________________________

_____________________________________________________________________________________________

*5. In what order do you want these projects to be done for the parish? 5=first done, 1=last done
You may use a number multiple times. Enter 0 to omit a project.

- Church Improvement - New Ceiling Tile for Entry Ways, Nursery Upgrade, Kneeler Replacement, Paint
  Sanctuary Ceiling, Handicapped Accessible Bathroom
- Parish Office Renovation
- Soup Kitchen Expansion
- Build Parish Hall
- Deanery School Improvement - Boiler
- Other Projects: __________________________________________

*6. Rank the order of importance of the Church Improvement projects. Rank with a number from 5-1.
5=highest priority, 1=lowest priority. You may use a number multiple times.

- New Ceiling Tile for Entry Ways
- Nursery Upgrade
- Kneeler Replacement
- Paint Sanctuary Ceiling
- Handicapped Accessible Bathroom

Other: ____________________________________________________________________________

*7. Do you want the parish to pursue the acquisition of the remaining properties in our block?
10=highest priority, 1=lowest priority
Rank with a number between 10 and 1: __________________________________________

*8. Would you want St. Patrick to financially support a deanery high school if one were to be established in the future? 10=highest priority, 1=lowest priority
Rank with a number between 10 and 1: __________________________________________

Updated March 1, 2019Page 27
9. Preferred method of communication. Rank with 7=first choice, 1=last choice--You may use a number multiple times.

___Announcements at Mass
___Bulletin
___Text, if available
___Parish Phone App, if available
___Mail
___Word of Mouth
___Email   If email chosen, enter email address: ____________________________________________

10. If you are new to the parish within the last 2 years, has the Welcome Committee made a difference in making you feel part of the parish?

___Yes     ___No     ___N/A
Q1 In which age range do you belong?

Answered: 280  Skipped: 3

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Question 2 is not shown as it is the name of the parishioner.

Top 5 Responses to Questions 3 and 4 of the St. Patrick Survey

**Q3. What any one thing should never be changed at this parish?**

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<tr>
<td></td>
<td>Working towards hospitality &amp; welcoming all to our faith</td>
</tr>
<tr>
<td>18</td>
<td>community</td>
</tr>
<tr>
<td>12</td>
<td>Music/Choir/Youth Choir</td>
</tr>
</tbody>
</table>

**Q4. What any one thing must be changed at this parish?**

<table>
<thead>
<tr>
<th>Count</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>31</td>
<td>Nothing</td>
</tr>
<tr>
<td>14</td>
<td>Collection basket changed back to handled baskets</td>
</tr>
<tr>
<td>7</td>
<td>More gathering space in or connected to church building</td>
</tr>
<tr>
<td>6</td>
<td>More mass times on Sunday</td>
</tr>
<tr>
<td>6</td>
<td>Handicapped restrooms in church - true accessibility</td>
</tr>
</tbody>
</table>
Q5 In what order do you want these projects to be done for the parish? 5=first done, 1=last done – You may use a number multiple times.

Answered: 286  Skipped: 3

<table>
<thead>
<tr>
<th>Project Description</th>
<th>5</th>
<th>4</th>
<th>3</th>
<th>2</th>
<th>1</th>
<th>Omit from Projects</th>
<th>Total Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church Improvements - New Ceiling Tile for Entry Ways, Nursery Upgrade, Kneeler Replacement, Paint Sanctuary Ceiling, Handicapped Accessible Bathroom</td>
<td>137</td>
<td>54</td>
<td>52</td>
<td>19</td>
<td>33</td>
<td>1.75%</td>
<td>286</td>
</tr>
<tr>
<td>Parish Office Renovation</td>
<td>14</td>
<td>40</td>
<td>80</td>
<td>88</td>
<td>55</td>
<td>3.15%</td>
<td>286</td>
</tr>
<tr>
<td>Soup Kitchen Expansion</td>
<td>92</td>
<td>73</td>
<td>66</td>
<td>31</td>
<td>24</td>
<td>0.35%</td>
<td>286</td>
</tr>
<tr>
<td>Build Parish Hall</td>
<td>24</td>
<td>39</td>
<td>63</td>
<td>45</td>
<td>95</td>
<td>6.99%</td>
<td>286</td>
</tr>
<tr>
<td>Deanery School Improvement - Boiler</td>
<td>86</td>
<td>74</td>
<td>53</td>
<td>38</td>
<td>31</td>
<td>1.40%</td>
<td>286</td>
</tr>
</tbody>
</table>
Q6 Rank the order of importance of the Church Improvement projects? 5=first done, 1=last done -- You may use a number multiple times.

Answered: 286  Skipped: 3

<table>
<thead>
<tr>
<th></th>
<th>5</th>
<th>4</th>
<th>3</th>
<th>2</th>
<th>1</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Ceiling Tile for Entry Ways</td>
<td>20.28%</td>
<td>17.48%</td>
<td>28.67%</td>
<td>20.98%</td>
<td>12.99%</td>
<td>286</td>
</tr>
<tr>
<td>Nursery Upgrade</td>
<td>12.94%</td>
<td>24.13%</td>
<td>29.72%</td>
<td>16.08%</td>
<td>17.13%</td>
<td>286</td>
</tr>
<tr>
<td>Kneeler Replacement</td>
<td>21.33%</td>
<td>20.28%</td>
<td>22.73%</td>
<td>10.49%</td>
<td>25.17%</td>
<td>286</td>
</tr>
<tr>
<td>Paint Sanctuary Ceiling</td>
<td>12.59%</td>
<td>19.23%</td>
<td>29.72%</td>
<td>16.78%</td>
<td>21.68%</td>
<td>286</td>
</tr>
<tr>
<td>Handicapped Accessible Bathroom</td>
<td>58.04%</td>
<td>17.48%</td>
<td>11.80%</td>
<td>5.24%</td>
<td>7.34%</td>
<td>286</td>
</tr>
</tbody>
</table>

1 / 1
Q8 Would you want St. Patrick Parish to financially support a deanery high school if one were to be established in the future? 10= highest priority, 1= lowest priority

Answered: 286  Skipped: 3

<table>
<thead>
<tr>
<th>ANSWER CHOICES</th>
<th>RESPONSES</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>39.51%</td>
</tr>
<tr>
<td>9</td>
<td>3.15%</td>
</tr>
<tr>
<td>8</td>
<td>9.44%</td>
</tr>
<tr>
<td>7</td>
<td>5.24%</td>
</tr>
<tr>
<td>6</td>
<td>2.80%</td>
</tr>
<tr>
<td>5</td>
<td>15.38%</td>
</tr>
<tr>
<td>4</td>
<td>3.50%</td>
</tr>
<tr>
<td>3</td>
<td>3.85%</td>
</tr>
<tr>
<td>2</td>
<td>3.50%</td>
</tr>
<tr>
<td>1</td>
<td>13.64%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>286</td>
</tr>
</tbody>
</table>
Q9 What is the best method of communication for you? Rank with 7=first choice and 1=last choice -- You may use a number multiple times.

Answered: 286  Skipped: 3
Q10 If you are new to the parish within the last 2 years, has the Welcome Committee made a difference in helping you feel part of the parish?

Answered: 250  Skipped: 39

<table>
<thead>
<tr>
<th>ANSWER CHOICES</th>
<th>RESPONSES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>10.40%</td>
</tr>
<tr>
<td>No</td>
<td>5.20%</td>
</tr>
<tr>
<td>N/A</td>
<td>84.40%</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
</tr>
</tbody>
</table>
APPENDIX E
ENTHEOS WORK CONTRACT